



**COOPER**  
PHARMA

## CODE OF ETHICS



TO LEARN MORE, PLEASE CONTACT US AT

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OR JOIN US ON



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# COOPER PHARMA CODE OF ETHICS: LEADING WITH INTEGRITY

**ALL OUR BUSINESSES ARE RUN IN AN ETHICAL & RESPONSIBLE WAY.**

## Anti-Corruption

- Cooper Pharma's policy is to comply with all laws, rules and regulations governing bribery and corruption in all the countries where Cooper does business.
- We have robust policies and compliance processes that we respect by the book.

## Governance Integrity

- Cooper Pharma ensures Integrity and Transparency in corporate governance internally and externally with all our business stakeholders.
- Cooper Pharma is compliant with the rules of healthy competition and promotes the social responsibility of suppliers and subcontractors.
- Cooper Pharma interacts with the scientific community in respect of the highest standards.

## Social & Environmental responsibility

- At Cooper Pharma, we are citizens before being teammates.
- We conscientiously follow policies regarding protection of Health, Education and Environment, which are our 3 pillars.
- We support the communities in which we work through sponsorship and community actions.
- We take all measures to minimize the environmental impact of our activities.

## Human Rights

- Cooper Pharma respects human rights, consistent with the Universal Declaration of Human Rights and the United Nations Guiding Principles on Business and Human Rights.
- We are committed to ensure a safe workplace for all our employees and partners.
- We protect the personal data of our employees, partners and other third parties we work with.

## Product Transparency

- Our vision is to increase access to medicines to the maximum of people in our region.
- Cooper Pharma is committed towards quality and certifications are part of our strategic vision.
- Cooper Pharma has a transparent communication about its products to ensure their safety and efficiency.

## CORE VALUES



**RESPECT OF COMMITMENTS**



**TRANSPARENCY**



**PROACTIVITY**



**COMMUNITY ORIENTED**

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## A WORD FROM OUR CEO



At the origin and ultimately, we are striving and working every day at CP under two simple principles **Seriousness and Ponderation** "المعقول و الرزانة". Living every day by these intrinsic principles is defining our Code Of Ethics.

Our selection process for new talents is also geared to make sure Ethics are shared and sustained. At the beginning and at the end of the day, we feel we are ourselves and we keep our souls and actions clean while instinctively acting within this environment no matter how the externalities are evolving. Humbly, we are trying to gauge our way in this set of values that are intrinsic more than designated under a desired scheme.

Being at the service of a certain **better health for the others** starts first with « being **ethical** to ourselves ».

